Interviews Debrief – Albert Chow

Recruiter: Loren Armstrong

# Code Interview – Nick Theng

* Great feedback, fantastic interview
  + Extensive use of breakpoints to validate solution
  + Can try to be more focused on test driven development
    - Write test cases before writing the solution
  + Strong background in CS; time complexity, sorting algorithms (incl built in sorts)
  + Good use of resourcefulness, using breakpoints and tests etc.

# Values & Management Interview – Katrina Ly

* Great examples overall
* Answered each question well
* Demonstrated leadership skills as a TA at Monash
* Ability to reflect and learn from decisions/situations
  + Self awareness
* Really enjoyed examples
  + Strengths in openness, and giving and receiving feedback
  + Desire to improve things
* More thought into planning stages before doing work
  + Instead of jumping into things
  + Plan out things more at the start of semester
  + Make sure the lesson plan overviews I give when teaching are clear to students so they know what to be doing in a class

# Next steps from here:

* Internship offer
  + Towards the end of the year – 20 Nov to 9 Feb
  + Paid internship
    - Hourly rate - $44 base + super
    - Sign on bonus - $1500
    - No relocation assistance
      * Offsite team is covered for grads/full times etc but not interns
  + Will be connecting me with other Melbourne cohort
    - Some have previously shared an Airbnb etc
  + Loren will prepare letter of offer (by end of day tomorrow)
* Sign everything in docusign (online)
* Will send more information about joining the slack channel and meeting the other interns